

# **CURRICULUM VITAE**

## **ANTHONY VERNON NAIDOO**

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## **EDUCATION AND PROFESSIONAL TRAINING**

- 1997-1998** Doctoral Internship in Psychology (American Psychological Association accredited) Miami University, Oxford, Ohio, USA
- 1993** Ph.D. (Counselling Psychology), APA accredited doctoral programme Ball State University, Muncie, Indiana, USA
- 1988** Registration as Counselling Psychologist (PS 2202) South African Medical & Dental Council
- 1987** Counselling Psychology Internship  
Institute for Counselling  
University of the Western Cape, Bellville, South Africa
- 1983** M.A. (Counselling Psychology)  
Ball State University, Muncie, Indiana, USA
- 1980** B.A. Honours (Psychology), UWC
- 1979** B.A. (Psychology & Social Work), UWC

## **WORK HISTORY**

<b>Current position</b>	Professor of Community Psychology Dept of Psychology University of Stellenbosch
	Dept of Industrial Psychology (Part-time) University of the Western Cape
	Consultant and Private Practice
<b>1989-1999</b>	Director: Institute for Counselling (formerly Centre for Student Counselling, University of the Western Cape)
<b>14/2/1999</b>	Ad Hominem promotion to Associate Professor
<b>8/97 to 7/98</b>	Visiting scholar/Psychology Intern (sabbatical) Student Counselling Service, Miami University, Oxford, Ohio
<b>1993-1997</b>	Director: Centre for Student Counselling, UWC
<b>1992-1993</b>	Staff Counsellor: Counselling & Psychological Services Centre, Ball State University, Muncie, USA
<b>1990-1992</b>	Doctoral assistant: Counselling Psychology Dept. Ball State University
<b>1989</b>	Head: Centre for Student Counselling, UWC
<b>1985</b>	Student Counsellor: Centre for Student Counselling, UWC
<b>1980-1982</b>	Junior Lecturer: Psychology Department, UWC

## **AWARDS**

Honorary membership, Society for Student Counselling in Southern Africa, 2002.

USIKO grant for Jamestown Community Project, 2002-2003

USIKO grant for Jamestown Community Project, 2001-2002

USIKO grant for Jamestown Usiko Rites of Passage Project, 2001-2002

Honouree, African Counselling Network, 2002

Fulbright Scholarship in 1982/83 to pursue M.A. degree in the USA.

United Nations Education and Training Programme for Southern Africa Scholarship in 1992/93 for doctoral degree in the USA.

Ball State University's Graduate School Research Award in 1993 for doctoral dissertation (Competitive award).

CSD grant for international conference in Washington, DC, August 1997.

Award for best paper at the Society of Student Counselling in Southern Africa conference, September 1997. Title of paper: **Student Orientation Programme at the University of the Western Cape** presented on behalf of co-authors by W. Middleton.

### **TEACHING EXPERIENCE**

**2002-** Community Psychology module in the honours and masters programmes, Group Therapy and Counselling Practicum in the masters programme, University of Stellenbosch

Career Psychology and Applied Statistics at master's level, Dept. of Industrial Psychology at the University of the Western Cape

**2000-** Group Therapy, Community Psychology, Consultation, Multicultural Counselling, Practicum Supervision at masters' level at the University of Stellenbosch

Research consultation and Career Psychology at master's level at the University of the Western Cape

**1999** Masters and Honours level courses in **Research Methodology**, Industrial Psychology Dept, UWC

**1998** Masters level course in **Applied Statistics and Research**, Industrial Psychology Dept., UWC

**1997** Assisted in the development of the curriculum for a graduate course in **Multicultural Counselling** introduced in the Psychology Dept. at Miami University, Ohio in the spring semester of 1998.

**1997** Developed and taught master's level inaugural semester course in **Applied Statistics**. Introduced training in using SPSS for statistical analyses, Industrial Psychology Dept., UWC, first semester 1997.

- 1996** Presented masters level semester course in **Worker Health and Rehabilitation** in the Industrial Psychology Dept., UWC.
- 1996** Presented masters level semester course in **Theories of Career Psychology** in the Industrial Psychology Dept. UWC.
- 1995** Presented masters level semester course in **Career Development and Assessment** in the Industrial Psychology Dept. UWC.
- 1994-** Senior supervisor of the counselling practicum for masters level interns at the Centre for Student Counselling, UWC Presented a range of training seminars for counselling psychology interns.
- 1993** Co-presented a three week training course on **Treating Post Traumatic Stress Disorder** to Kuwaiti counsellors dealing with the aftermath of the Gulf War at Ball State University's Counselling & Psychological Services Centre, Muncie.
- 1992** Instructor for undergraduate counselling practicum in **Drugs and Alcohol Rehabilitation** at Ball State University.
- 1991** Instructor for undergraduate counselling course in **Human Relations Development**, Ball State University.
- 1990** Instructor for undergraduate course in **Career Development**, Ball State University.
- 1987-** Co-ordinator of the counselling practicum for masters students and  
**1990** interns at the Centre for Student Counselling, UWC
- 1983-** Developed and lectured third year level course in Tests and  
**1985** Measurement and a practicum in Psychometrics, Psychology Department, UWC
- 1980-** Lectured introductory Psychology courses and practicum, UWC.
- 1983** Developed computer assisted learning modules on PLATO for Psychology curriculum.

## **PUBLICATIONS, RESEARCH AND ACADEMIC REPORTS**

### **Chapters and Journal Articles**

- Naidoo, A.V., Shabalala, N.J., & Bawa, U. (2003). Community Psychology. In L. Nicholas (ed.), *Introduction to psychology*, 423-456. Cape Town: UCT Press.
- Naidoo, A.V., & Jano, R. (2003). The role of employee assistance programmes (EAPs) in the South African context. *The Social Work Practitioner-Researcher*, 15(2), 113-127.
- Naidoo, A.V., & Van Wyk, S.B. (2003). Intervening in communities: Combining curative and preventive interventions. In V.E. Franchi & N. Duncan (Eds.), *Prevention and intervention practice in post-apartheid South Africa*. Binghamton, NY: Haworth Publishers.
- Naidoo, A.V., & Van Wyk, S.B. (2003). Intervening in communities: Combining curative and preventive interventions. *Journal of Prevention and Intervention in the Community*, 25(1), 65-80.
- Smith, T., Stones, C., & Naidoo, A. (2003). Racial attitudes among South African young adults: A four year follow-up study. *South African Journal of Psychology*, 33(1), 39-43.
- Smith, T. B., Stratton, J., Stones, C. R., & Naidoo, A. (2003). Ethnic identity and racial attitudes in a minority group of mixed racial origin. *Psychological Reports*, 92, 284-290
- Kagee, S.A., Naidoo, A.V., & Van Wyk, S. (In Press). Building communities of peace: The South African Experience. *Journal for the Advancement of Counselling*.
- Amosun, S.L., Van der Merwe, K., Butler, N., Kunneke, E., & Naidoo, A.V. (Under review). Strengthening health-related research capacity in a historically black university in South Africa. *Journal of Higher Education*.
- Kagee, S.A., & Naidoo, A.V. (Under review). Reconceptualizing the sequelae of political torture. *Transcultural Psychiatry*.
- Naidoo, A.V., & Jano, R. (Under review). Role conflict of South African dual-career women managers. *Psychological Reports*.
- Naidoo, A.V., & Jano, R. (2002). Role salience of dual-career women managers. *Journal of Industrial Psychology*, 28(3), 69-74.
- Jano, R., & Naidoo, A.V. (2002). Profile of women academics at the University of the Western Cape. Research Report. ISBN 1-86808-517-1. Department of Industrial Psychology, University of the Western Cape.
- Naidoo, A.V. (2000). Community psychology: Constructing community, reconstructing psychology in South Africa. Published Inaugural Lecture. University of Stellenbosch: University of Stellenbosch Press.
- Van der Merwe, K., Amosun, S.L., Butler, N., Kunneke, E., & Naidoo, A.V. (1999).

An exploratory study profiling health-related research activities at the University of the Western Cape 1996-1999: The search for a way for developing research capacity. Research Report for the MRC (3 Volumes). University of the Western Cape.

Nicholas, L., Pretorius, T.B. & Naidoo, A.V. (1999). An historical perspective of career psychology in South Africa. In G. Stead and M. Watson (Eds.), Career Psychology: An African Perspective. Pretoria: Van Schalk.

Karamat Ali, H. & Naidoo, A.V. (1999). Sex education sources and attitudes to premarital sex of Seventh Day Adventist youth. Psychological Reports, 84, 312.

Naidoo, A.V. (1999). Black South African students' use of counselling service. Psychological Reports, 84, 49-50.

Naidoo, A.V. (1998). Career maturity: A review of four decades of research. Resources in Education, Report No. CE 076432, pp 1-44. (ERIC Document Reproduction Service No. ED 419 145). The Ohio State University.

Naidoo, A.V., Bowman, S.L. & Gerstein, L. (1998). The influence of demographic factors, attributions of causality, and work salience on the career maturity of African-American college students: A causal model. Journal of Vocational Behaviour. 53, 15-27

Naidoo, T., De Jong, T., Prinsloo, E. & Ganie, L. (1997). Challenges facing the reconstruction of school guidance and counselling in South Africa. Nigerian Journal of Clinical and Counselling Psychology, 3(2), 70-86

Nicholas, L., Naidoo, A.V., & Parker, M. (1997). Attitudes of students toward sexually transmitted diseases. Journal of Community and Health Sciences, 4, 45-47.

Kagee, S.A., Naidoo, A.V. & Mahatey, N. (1997). Theoretical implications of a student development programme at an historically black university in South Africa. International Journal for the Advancement of Counselling, 19(3), 249-258.

Nicholas, L & Naidoo, A. (1996). Black South African first year university students' experience of guidance at high school. Nigerian Journal of Clinical and Counselling Psychology, 2(2), 171-176.

Naidoo, A.V. (1996). Challenging the hegemony of Eurocentric psychology. Journal of Community and Health Sciences, 2(2), 9-16.

Naidoo, A.V. (1996). A Critical Analysis of the Scientific Propositions Underlying Arnold Lazarus' Multimodal Behaviour Therapy. Psychology Bulletin, 6(1), 3-8.

Naidoo, A.V. (1996). An Overview of Arnold Lazarus' Multimodal Behaviour Therapy: A bibliographical perspective. Occasional Publication Series, Psychology Resource Centre, UWC

Naidoo, A.V. (1995). Utilisation of counselling services at UWC: A profile of student needs and concerns. Journal of Community & Health Sciences, 2, 66-76.

Naidoo, A.V. (1995). Counsellor supervision as a developmental process. Occasional Publication Series, Psychology Resource Centre, UWC.

De Jong, T., Ganie, L., Lazarus, S., Naidoo, T., Naude, L., & Prinsloo, E. (Eds.) (1994). Education Support Services in South Africa: Policy Proposals. UWC: EPU. ISBN: 1-86808-207-5

De Jong, T., Ganie, L., Naidoo, T., Prinsloo, E. (1994). Towards a model for school guidance and counselling in South Africa. In De Jong et al (Eds.), Education Support services in South Africa: Policy Proposals. UWC: EPU.

Naidoo, A.V. (1994). Factors affecting the career maturity of African American University students: A causal model. Doctoral Dissertation, Ball State University, Muncie, Indiana. Dissertation Abstracts International, Vol. 54, No., 2470A.

Mahatey, N., Kagee, S.A., & Naidoo, A.V. (1994). The Student Development Programme at UWC: Integrating a theory and model of peer-facilitated learning and support. In B.Leibowitz and M.Walker (eds.) Voices, Development and Learning, AD Dialogues 3, UWC.

Pedersen, H., Naidoo, A.V., Pfaller, J., & Hutchinson, R. (1993). Symptomatic and demographic predictors of premature termination. Resources in Education, Report No. CG025015. (ERIC Document Reproduction Service No. ED 361 62).

Pandit, F., Naidoo, A.V., Kruger, I., Grantham, G., & Smith, H. (1977). Modderdam Project. In E. Van Harte (Ed.), The Involvement of the University of the Western Cape Students in Community Work. UWC: Institute for Social Development.

### **Research, Academic, and Project Reports**

Naidoo, A.V. (2003). The Jamestown Community Project: Annual Report 2002. Department of Psychology, University of Stellenbosch.

Naidoo, A.V. (2002). The Jamestown Community Project: Evaluation Report 2000-2002. Department of Psychology, University of Stellenbosch.

Naidoo, A.V. (2000). Jamestown Community Project: Annual Report. Department of Psychology, University of Stellenbosch.

Naidoo, A.V. (1999). Towards a Student Development Plan at the University of the Western Cape. Institute for Counselling, University of the Western Cape.

Naidoo, A.V. (Ed.) (1997). The 1996 Annual Report for the Centre of Student Counselling. Centre for Student Counselling, University of the Western Cape.

Naidoo, A.V. (1997). Presenting problems of students seeking individual counselling for 1996. Centre for Student Counselling, University of the Western Cape.

Naidoo, A.V. (1997). Individual counselling statistics for 1996. Centre for Student Counselling, University of the Western Cape.

Naidoo, A.V. (Ed.) (1996). The 1995 Annual Report for the Centre of Student Counselling. Centre for Student Counselling, University of the Western Cape.

Naidoo, A.V. (1996). Evaluation of the Orientation Programme at UWC. Research Report for the Executive Committee of Senate.

Naidoo, A.V. (1996). Counselling service statistics for 1995. CSC Research Report 96/1. UWC: Centre for Student Counselling.

Naidoo, A.V. (Ed.) (1995). The 1994 Annual Report for the Centre of Student Counselling. Centre for Student Counselling, University of the Western Cape.

Naidoo, A.V. (1995). Student evaluation of the 1995 Orientation Programme. CSC Research Report 95/1. UWC: Centre for Student Counselling.

Naidoo, A.V. (1995). A structured system for implementing course/lecturer evaluation in the Faculty of Community and Health Sciences. Report to Faculty Board. University of the Western Cape.

Naidoo, A.V. (1994). Evaluation of the 1994 Orientation Programme at the University of the Western Cape: Perceptions of First Year Students. CSC Research Report 94/1. UWC: Centre for Student Counselling.

Naidoo, A.V., Kagee, S.A., & Mahatey, N. (1994). The Student Development Programme at UWC: Evaluating a peer-facilitated model of learning and support. Research Report CSC 94/2. UWC: Centre for Student Counselling.

### **Book Reviews**

Naidoo, A.V. (2002). Review of "Community psychology: Theory, method and practice" by M. Seedat (Ed) and N. Duncan & S. Lazarus (Cons. Eds). Oxford University Press: Cape Town. South African Journal of Psychology, 32, 65-66.

Naidoo, A.V. (2002). Review of "Community psychology: Theory, method and practice" by M. Seedat (Ed) and N. Duncan & S. Lazarus (Cons. Eds). Oxford University Press: Cape Town. African Safety Promotion: Journal of Injury and Violence Prevention, 1 (1), 68-71.

Naidoo, A.V. (2000). Review of "Multiculturalism as a fourth force" by Paul Pedersen (Ed). South African Journal of Psychology, 30(4), 52-53.

Naidoo, A.V. (1999). Review of "Psychology: An Introduction. for Students in Southern Africa (Second Edition)" by D.A. Louw and D.J.A. Edwards (Eds). South African Journal of Psychology, 29(1), 50-51.

### **Conference Proceedings/Abstracts**

Nxqabaza, N., Timmey, M., & Naidoo, A.V. (2002). Making an impact beyond our borders: Addressing the needs of international students. Annual conference of the Society for Student Counselling in Southern Africa, Swaziland, 24 October, 2002.

Naidoo, A.V., Timmey, M., Rhoda, G., Adonis, F., & Romano. (2002). A Rites of Passage Intervention with Youth-at-Risk in a peri-urban Community: A 360° perspective. 8<sup>th</sup> South African Psychology Congress, Cape Town, 26 September, 2002.

Dewes, G., Malgas, H., McNamara, B., Toich K, & Naidoo, A.V. (2002). Lifeskills programme for abused women. 8<sup>th</sup> South African Psychology Congress, Cape Town, 26 September, 2002.

Jano, R., & Naidoo, A.V. (2002). Poster: Profile of Women Academics at the University of the Western Cape. 8<sup>th</sup> South African Psychology Congress, Cape Town, 26<sup>th</sup> September, 2002.

Nel, J., & Naidoo, A.V. (2002). Survivors' adjustment process to suicide in the nuclear family. 8<sup>th</sup> South African Psychology Congress, Cape Town, 26<sup>th</sup> September, 2002.

Kagee, S.A., Suh E-J., & Naidoo, A.V. (2002). Poster: Testing the effectiveness of cognitive behavioural therapy with survivors of trauma. 8<sup>th</sup> South African Psychology Congress, Cape Town, 26<sup>th</sup> September, 2002.

Van Wyk, S.B., & Naidoo, A.V. (2002). Locating a counselling internship in a community setting. 8<sup>th</sup> South African Psychology Congress, Cape Town, 26<sup>th</sup> September, 2002.

Naidoo, A.V., Fredericks, Q., & Newman, J. (2001). Situating a wilderness therapy intervention in a community project. First Wilderness Therapy Conference, Bronkhorstspuit, Pretoria, 15 September, 2001.

Naidoo, A.V., Dunn, M., & Van Wyk, S. (2001). Taking the classroom into the community: The application of a community consultation intervention. 7<sup>th</sup> South African Psychology Congress, Johannesburg, 16 August, 2001.

Jano, R., & Naidoo, A.V. (2001). Career salience and role salience of dual career women. Society of Industrial Psychology Conference, CSIR, Pretoria.

Naidoo, A.V. (2000). Situating a wilderness training programme within a community partnership model: Implementing a community psychology project in Jamestown. Power of Adventure Conference, University of Stellenbosch.

Naidoo, A.V., & May, C.E. (2000). Career correlates of women academics. Psychological Society of South Africa, Johannesburg.

May, C.E., & Naidoo, A.V. (2000). Factors impeding the career development of women academics: A Case Study. Society of Industrial Psychology Conference, CSIR, Pretoria.

Jano, R., & Naidoo, A.V. (2000). An investigation of employee utilisation and attitudes toward Employee Assistance Programmes. Society of Industrial Psychology Conference, CSIR, Pretoria.

Naidoo, A.V., Middleton, W.W. & Suffla, S. (1997). Student Orientation Program at the University of the Western Cape, Conference Proceedings of the Society for Student Counsellors of Southern Africa, Port Elizabeth.

Mauer, E., Naidoo, A.V., & Kling, K. (1993). Post-Traumatic Stress Disorder: A Workshop Series Focusing on Theory, Technique, Application and Prevention (Training Manual). Muncie, Indiana, USA: Ball State University.

Naidoo, A.V. (1989). A Case Study: Teenage pregnancy. Proceedings from the Role of the Guidance Teacher Conference, Peninsula Technikon.

### **Miscellaneous Publications and Funding Proposals**

Naidoo, A.V. (Ed.). (2002). Practicum Training Manual. Department of Psychology, University of Stellenbosch.

Naidoo, A.V., Timmey, M., van Wyk, S., & Fredericks, Q. (2001). Community-based Wilderness Therapy Assessment and Evaluation Protocol. University of Stellenbosch.

Naidoo, A.V. (2000). SANPAD Project Funding Proposal: The Jamestown Community Project: Implementation of a Community Partnership Model and a Wilderness Therapy

Model as an intervention with at-risk-youth in a rural community. Dept of Psychology, University of Stellenbosch.

Naidoo, A.V. (2000). Project Funding Proposal: The Jamestown Community Project, Dept of Psychology, University of Stellenbosch.

Naidoo, A.V. (2000). Project Funding Proposal: The Centre for the Psychological Development of Communities, Faculty of Arts and Philosophy, University of Stellenbosch.

Naidoo, A.V. (July, 2000). Home Page. Web site posted on the World Wide Web: <http://www.sun.ac.za/psych/naidoo>

Naidoo, A.V. (1999). Examples of Research Proposals for Masters Thesis. A compilation for Honours and Masters Courses in Industrial Psychology, UWC.

Naidoo, A.V. (1997). Internship Training Manual. Centre for Student Counselling, University of the Western Cape.

Naidoo, A.V. (1997). Project funding proposal: Development of student selection programme (Criteria, Procedures, and Policies) to facilitate admission to courses in the Faculty of Community and Health Sciences, UWC.

Naidoo, A.V., & Middleton, W.W. (1997). Project funding proposal: Career resource facility for the Centre for Student Counselling, UWC.

Naidoo, A.V. & Abrahams, E. (1997). Project funding proposal: Office for Disabled Students, UWC.

Naidoo, A.V. (1997). Career Flower: Facilitating vocational self-awareness (Career development activity sheet). Centre for Student Counselling, UWC.

Naidoo, A.V. (1995). Project Proposal: Structured system for course/lecturer evaluation in the Faculty of Community and Health Sciences, UWC, 1995.

Stevenson, L., Dean, C., Middleton, W., & Naidoo, A.V. (1994). Discovering groups. Resource Manual for Peer Facilitators. UWC: Centre for Student Counselling.

Naidoo, A.V. (Ed.) (1985-1987). The UWC Student Guide. UWC: Bellville.

Naidoo, A.V. (1985). The Job Search Process. UWC: Bellville.

## **CONFERENCES, WORKSHOPS AND PRESENTATIONS**

## **International**

- 2003** 8th European Congress of Psychology, Vienna, Austria, July 7-9,  
Poster by R. Jano and A.V. Naidoo: **The role of Employee Assistance  
Programmes in South Africa.**  
Presentation by R. Jano and A.V. Naidoo: **Profile of Women academics at the  
University of the Western cape**
- 2002** Annual conference of the Society for Student Counselling in Southern Africa,  
Swaziland, 24 October, 2002. Presentation with Nxqabaza, N. & Timmey, M:  
**Making an impact beyond our borders: Addressing the needs of  
international students.**
- 110th Annual Convention of the American Psychological Association, Chicago,  
Illinois, August. Co-authored paper presented by A.S.Kagee: **Appropriateness of  
applying the trauma paradigm to South Africa torture survivors.**
- 2001** World Wilderness Conference, Port Elizabeth, 2-8 November.  
**Poster: Harnessing the metaphor of wilderness: A rites of passage  
intervention with youth-at-risk from a rural South African community**
- 2001** International Conference on Career Development and Career Counselling,  
Vancouver, Canada, 8 March  
Co-author of paper presented: **Work salience and role conflict of women  
academics in South Africa**
- 1998** International Conference on Human Rights and Health  
Chaired a session. Cape Town, December 3-5.
- 1998** Winter Roundtable on Cross-Cultural Psychology  
Columbia University, New York, February 20-21.
- 1997** Co-occurrence of eating disorders and clinical depression  
Ohio Psychological Association Seminar, Cincinnati, 17 October.
- 1997** Association for Black Psychologists Convention, Washington, DC, 8 August.  
Presented a paper: **Student Development: Assisting first generation students  
with their adjustment at an historically black university in South Africa**
- 1996** 30th Annual Conference of the International Round Table for the Advancement  
of Counselling, University of British Columbia, Vancouver, 24 May.  
Presented a paper: **Eurocentric Myths in Career Development**
- 1994** Association of Black Psychologists Convention, Philadelphia, 4 August.

- Presented a paper: **The influence of demographic, attributions of causality, and work salience on the career maturity of African American college students: A causal model**
- 1994** Association of Black Psychologists Convention, Philadelphia, 6 August.  
Invited discussant in presentation on **Black Psychology: The international mandate**
- 1994** Association of Black Psychologists Convention, Philadelphia, 5 August.  
Poster presentation: **A construct validation of the African Self-consciousness Scale**
- 1993** American Psychological Association's annual convention, Toronto, Canada, 21 August. Poster presentation: **Factors affecting the career maturity of African American University students**
- 1993** Cultural Collective for Mental Health at Purdue University, Indiana, 23 March.  
Presented a paper: **Towards Multicultural Graduate Training in Psychology: Perceptions from the Front-line**
- 1992** African Educational Research Symposium, Ohio Univ., 6 December.  
Presented paper: **Career Maturity Correlates of African-American College Students: Questioning Existing Career Theories**
- 1991** Counselling Psychology Dept.'s Colloquium Series, Ball State University, Muncie, Indiana, 21 January. Presented paper: **Challenging the hegemony of Eurocentric psychology**
- 1990** Muncie Chapter of Amnesty International, Muncie, Indiana, February.  
Invited address: **The struggle for democracy in South Africa: The oppression of apartheid**

### **National and Local Conferences and Seminars**

- 2002** Presented a workshop on Group Therapy and Group Facilitation, Western Cape branch of the SSCSA at Cape Technikon, 24 October 2002.
- Multi-disciplinary case presentation. Centre for Student Counselling and Development, University of Stellenbosch, 26 May 2002.
- 2001** First Wilderness Therapy Conference, Bronkhorstspuit, Pretoria, 15 September, 2001. Naidoo, A.V., Fredericks, Q., & Newman, J. (2001). **Situating a wilderness therapy intervention in a community project.**

- 7<sup>th</sup> South African Psychology Congress, Johannesburg, 16 August, 2001.  
Co-presenter of paper: **Taking the classroom into the community: The application of a community consultation course.**
- Society of Industrial Psychology Conference, CSIR, Pretoria.  
Co-author of paper presented: **Career salience and role salience of dual career women.**
- Seminar on Motivational Counselling by Dr John Martin, San Diego State University, University of Stellenbosch, March, 2001, Stellenbosch.
- Training course on Teambuilding by Dr Roger Greenaway, United Kingdom, Durbanville, July, 2001.
- 2000** Psychological Society of South Africa Conference, Johannesburg, August, 2000.  
Co-author of paper presented: **Career correlates of women academics.**
- Society of Industrial Psychology Conference, CSIR, Pretoria, June, 2000. Co-presented two papers:
- Factors impeding the career development of women academics.**
- An investigation of employee utilisation and attitudes toward Employee Assistance Programmes : A Case Study.**
- Power of Adventure Conference, University of Stellenbosch. August, 2000.  
Presented paper: **Situating a wilderness training programme within a community partnership model: Implementing a community psychology project in Jamestown.**
- Seminar on Logotherapy by Dr Giovinco, University of Stellenbosch, March, Stellenbosch.
- 1999** Regional meeting of SSCSA, Peninsula Technikon, June, Bellville.  
Presented a paper: **Impressions of Community Psychology**
- 1998** Seminar, University of Stellenbosch, November, Stellenbosch.  
Presented a paper: **Imperatives for regional co-operation in the training of intern-psychologists.**
- 4<sup>th</sup> Annual PsySSA Congress, September, UCT.
- National Conference on Effective Management in Student Services, Centre for Higher Education Transformation, September, Vanderbijl Park.

**1997 Student Orientation Program at the University of the Western Cape**

Co-authored paper presented by W.Middleton at Conference of the Society of Student Counselling in Southern Africa, September.

Hosted a regional workshop on **Peer Counselling Programming** Society for Student Counselling in Southern Africa, UWC, July.

Training of Counselling Psychologists  
Psychological Society of South Africa, University of Stellenbosch, June.

Oral submission to the National Commission on Special Needs in Education and Training (NCSNET) and National Committee for Educational Support Services (NCESS) public meeting on **Special Needs in Education and Training**, University of Stellenbosch, April.

Presented workshop on **Student utilisation of counselling in South Africa** to delegates of the Social Responsibility and Education group of the USSALEP Citizen Ambassador Programme, UWC, February

Chair/discussant and adjudicator of best paper: Annual conference of the Society for Student Counsellors of Southern Africa, Pretoria, 18-20 September.

**1996** Presented lecture on **Student Counselling in South Africa** to an educational counselling delegation of the USSALEP Citizen Ambassador Programme, UWC, August.

**1995** Workshop series on **Career Choice and Transitioning from School to University** for the Rural Outreach project of the Student Services Centre in GaRangkua and Middelburg, December.

Presented a workshop on **Proposed Lecturer/Course Evaluation System** for the Faculty of Community and Health Sciences, UWC, 18 August.

**1994** **Towards a model for school guidance and counselling in South Africa** Psychology and Societal Transformation Conference, UWC, 29 January.

**Challenging the hegemony of Eurocentric psychology**, Psychology and Societal Transformation Conference, UWC, 28 January.

## **INVOLVEMENT IN PROFESSIONAL PSYCHOLOGY & RELATED AREAS**

2003 Trustee of AIDS Training, Counselling and Information Centre (ATTIC)

- Trustee of USIKO Non-profit Organisation
- Member of Executive Committee of the Division for Counselling Psychology, PsySSA.
- 2002 Reviewer for the Southern African Journal of Child and Adolescent Mental Health
- Reviewer for the SA Journal of Higher Education
- Ratings Reviewer for the NRF Evaluation and Ratings in the Social Sciences and Humanities
- 2001- Member of Advisory Board for Counselling of INTEC
- Member of Governing Board of the Institute for Social and Health Sciences, UNISA
- 2000 Member of the Advisory Committee of SANPAD (South African Netherlands Program for Alternate Development)
- Member of the Board of Trustees of SANPAD
- Associate Editor for the Journal of Psychology in Africa
- Reviewer for the Vista University Research Journal
- Member of the Psychological Society of South Africa
- 1998 Reviewer for the International Journal for the Advancement of Counselling
- Associate Editor of the Nigerian Journal of Clinical and Counselling Psychology
- 1996- Reviewer for the South African Journal of Psychology
- Referee of research scholarship applications for the Centre for Scientific Development of the Human Science Research Council of South Africa
- 1995- Member of International Association of Counselling (formerly IRTAC)
- Member of Society for Student Counselling in Southern Africa
- 1995- Member of the South African Assn of Marital and Family Therapy

- 1995- Member of the Psychological Society of South Africa
- 1993 Member of Association of Black Psychologists, USA
- 1992-93 Reviewer for the Journal of Mental Health Counselling
- 1997-98 Assisted in the accreditation process of Miami University's Student Counselling Service with the American Psychological Association
- 1998 Appointed to Quality Assurance Committee for Student Counselling, Cape Technikon
- 1994 Appointed as an external consultant to a committee reviewing the University of Cape Town's (UCT) counselling and psychological service delivery
- 1984 Secretary of the Institute for Academic and Research Psychology, a division of the Professional Association of South Africa
- Assisted in convening the following conferences and seminars:
- 1997 Regional seminar of the Society for Student Counselling in Southern Africa at UWC
- 1994 **Psychology and Societal Transformation Conference**, International Conference at UWC
- 1990 **Apartheid and the Crisis in Psychology Conference**, International conference at UWC, 1990

### **UNIVERSITY PARTICIPATION**

Currently serve on the following committees of the University of Stellenbosch: Senate Appointments Committee; Faculty Research Committee; Student Disciplinary Committee; Counselling Committee in the Dept of Psychology, and Doctoral Admissions Committee.

Departmental representative to the universities of Swaziland and Botswana to explore bilateral collaboration, November, 2002.

Member of Community Service Task Group of Senate, University of Stellenbosch, 2003.

External Evaluator in Quality Assurance Committee for the Society for Student Counselling in Southern Africa, June, 2003.

Member of University delegation to Tilburg University, Netherlands, May, 2000.

Chairperson of Senate Orientation Committee at the University of the Western Cape. Responsible for co-ordinating the First Year Orientation Programme, 1989-1999.

Served on the following committees: Residence Committee of Council; Council Committee on Student Behaviour, Discipline and Quality of Life; Senate Steering Committee for Academic Development; Faculty Management Committee, Faculty Appointments Committee; M.Psych Board, 1989-1999.

Delegation to establish the development of international linkages with the UWC and the Hogeschool of Arnhem and Nijmegen in Holland, 1997.

Hosted and co-ordinated programmes for several visiting groups of US academics (under the auspices of USSALEP and the Citizen Ambassador's Program) to UWC, 1994-1996.

Served on several national task groups in South Africa including National Educational Policy Investigation (NEPI), Western Cape Education Support Services group and the Continuing Professional Education task group., 1993.

Developed and implemented a structured system for course/lecturer evaluation which has been formally institutionalised in the Faculty of Community and Health Sciences, UWC, 1995.

Developed 3 successful grant proposals for projects for UWC:

Student Mentoring Program (R124,000), Disabled Students' Program (R76,000) and Computerisation of the Centre for Student Counselling (R61,000), 1994-98.

Conducted the selection process (psychometric assessment and interviewing) for admission to the professional dentistry for the Dentistry Faculty, UWC, 1987-1989.

### **EXTERNAL EXAMINING**

External examiner to the Department of Psychology, UCT, 2002; Dept of Industrial Psychology, UWC , 2000 - 2002

External examiner to the National University of Botswana. Moderated exams in 17 Guidance and Counselling under- and postgraduate courses, May-June 1997-2000.

Feedback provided for the purpose of curriculum development to individual lecturers, the department, and Vice-chancellor.

External evaluator of internship training for the Post-graduate Diploma in Guidance and Counsellor Education at the National University of Botswana. Evaluated students in school, prison and community placements, June 1997.

External examiner for theses, UWC, UCT, University of the North.

### **THESIS SUPERVISION COMPLETED**

<b>Date</b>	<b>Student</b>	<b>Degree</b>	<b>Title</b>	<b>University</b>
2003	C.G. Theron	M.A. (Couns Psych)	Aborsie en adolessensie: Die besluitnemingsproses	US
2002	S. Van Wyk	M.A. (Couns Psych)	Locating a counselling psychology internship in a community setting	US
2002	W. Elliot	M.A. (Couns Psych)	Co-dependence: A feminist critique	US
2001	J Nel	M.A. (Couns Psych)	Survivors' adjustment process to suicide in the nuclear family	US
2001	P Conradie**	M.A. (Couns Psych)	A psychological enquiry into the relationship between people and the natural environment	US
2000	R.E. Jano	M.Comm (Indust. Psych)	Career and role salience of professional dual-career women	UWC
1999	R.U. Jano	M.Econ (Indust. Psychology)	An investigation into employee attitudes toward Employee Assistance Programmes (EAPs): A case study.	UWC
1999	C. May	M.Econ (Indust. Psych)	Factors impeding the career mobility of Women Academics at the Peninsula Technikon	UWC
1998	F. Johnstone	M.Psych	An Enquiry into the Causal Attributions and Locus of Control of Battered Women	UWC

**\*\* Indicates co-promotor**

### **THESIS EXAMINATION**

<b>Date</b>	<b>Student</b>	<b>Degree</b>	<b>Title</b>	<b>University</b>
2003	M van Zyl	M.A. (Clinical Psych)	Understanding postpartum depression: women's qualitative experience of motherhood	University of the North
2002	B Truter	MA	Moral development and the ethic of caring in	US

			post-apartheid South Africa	
2002	N.P. Dirwayi	MA (Research Psychology)	Mental illness in primary health care: A study to investigate nurses' knowledge of mental health illness and attitudes of nurses toward the mentally	UCT
2002	S. Atkins	MA (Research Psychology)	Greener pastures? International students' experience at universities in the Western Cape.	UCT
2002	B. Mokgoadi	M.A. (Clinical Psych)	Knowledge, beliefs and feelings about TB among hospitalized patients in the Limpopo Province	Univ. of the North
2001	B. van Wyk*	M.Sc (Psych)	Constructions of gang membership among high school youth	US
1998	B Schreiber*	M.Psych	An exploration of the effects of the Student Mentoring Programme at the University of the Western Cape on a group of first year students	UWC
1998	T. Gelman*	M.A. (Clinical Psychology)	The prevalence and detection of possible minor psychiatric morbidity in students attending the Student Health Services at the University of Cape Town- A pilot study	UCT
1996	V. Wilson*	M.Ed	School Guidance as a vehicle for prevention and health promotion in primary schools in South Africa	UWC

## **CURRENT THESIS SUPERVISION**

### **Doctoral Candidates**

<b>Date</b>	<b>Student</b>	<b>Degree</b>	<b>Title</b>	<b>University</b>
2003	W.S. Conradie	D.Phil	Designing a competency profile for the development trainer as an outdoor leader in adventure programming in South Africa	US
2002	A. Smyth*	D. Ed	Christian counselling: A contextual curriculum design for African theological education.	Cape Tech
2002	L Dreyer	D.Phil	Narratiewe groepterapie met adolessente: Die ontwikkeling van 'n alternatiewe voorkomingsmodel	US
2001	CH Puttergill*	D. Phil	Discourses on identity: an analysis of conversations	US

			on the social transformation of white South Africans	
2001	C.E. May	D.Phil	Factors affecting the career development of female technicon students: A causal model.	US

### **Masters Candidates**

<b>Date</b>	<b>Student</b>	<b>Degree</b>	<b>Title</b>	<b>University</b>
2003	R.Hector	M.A.	Implementing the sustainable livelihood methodology in the Buffeljags Coastal community: A case study in community development	US
2003	L. Smyth	M.A.	Examining the meaning of social support for HIV positive women	US
2003	J. Ranchod	M. Econ	Career development indicators of female students in science	UWC
2002	B Khan	M.A. (In. Psych)	Factors impacting on the validity of competency profile development: a case-study	UWC
2002	C. Fabrik	M.A.	Rekindling male role modeling and mentoring: The evaluation of a community based mentoring programme.	US
2002	K Knoetse	M.A.	Crossing the threshold: An evaluation of a rites of passage programme in a rural community (Jamestown).	US
2001	G Waddington	M.A.	The influence of personality type and sense of coherence on coping with bereavement	US
2001	S Rinkwest	M.Comm	The interrelationship between job insecurity, locus of control, sense of coherence and organisational commitment of survivors of downsizing	UWC
2000	Y Van Heyden	M.A.	Evaluation of a wilderness therapy intervention with inner-city street-dwelling youth: a narrative analysis	US

\* **Co-promoter**

### **SIGNIFICANT PROFESSIONAL CONSULTATIONS**

**2003** Training work for Peer helpers and staff coordinators of the Unit for Student Counselling at the Vaal Triangle Technikon, August 2003

- Advisor to the Senior Appointments Committee of the University of the Western Cape, July 2003
- 2002** Consultant to Vodacom
- 2000** Consultant to Civil Aviation Authority
- 1999-** Part-time psychotherapy private practice  
Research and statistics consultant
- 1998/99** Consultant to City of Cape Town's Human Resources Dept
- 1999** Consultant to Cape Technikon's Bureau for Student Counselling
- 1999** Consultant to Cape Technikon committee to evaluate the Status of Student Counsellors
- 1997-98** Facilitator of diversity training workshops for Campus Community Advocates and Public Safety Officers at Miami University, Ohio, USA.  
  
Consultant in developing a peer based orientation programme for international students, Miami University, Ohio, USA.
- 1998** Training of Peer Orientation Leaders for international students, Miami University, USA.
- 1996** Facilitated workshop for teachers facing retrenchment and re-deployments, under the auspices of the SA Family and Marital Therapy Association.
- 1995** Facilitated training and conflict resolution workshops in an international peace studies programme under the auspices of Peace Visions, Cape Town.
- 1994-99** Consultant to several counselling centres in southern Africa for programme development and professional training.
- 1994-95** Designed and conducted career development workshops for the Rural Outreach project of the Student Services Centre in GaRangkua and Middelburg.
- 1994** Provided consultation and group intervention together with other UWC psychologists at a Mitchells Plain primary school at the centre of the "Station Strangler" crisis.
- 1993** Co-facilitated a 3-week training programme for University of Kuwait counsellors on the assessment and treatment of Post Traumatic Stress

Disorder, depression, suicide risk assessment and management and bereavement using individual, group, and community interventions, Muncie, USA.

**1993** External consultant in a staff disciplinary committee hearing at UCT.

### **COMMUNITY OUTREACH INVOLVEMENT**

Facilitated numerous workshops, training sessions, and presentations to student organisations, schools, community organisations, trade unions, and other Higher Education institutions covering a wide spectrum of topics (life skills, career guidance, sexuality, leadership, group facilitation, stress-management, study skills, peace studies, and conflict resolution).

Currently project leader in the Jamestown Community Project, Jamestown, Stellenbosch. Project funded by USIKO.

Currently involved in a rites of passage intervention for "at-risk" youth, Jamestown, Stellenbosch. Project funded by USIKO.

Coordinated the Phelophepa Health Train project in Elgin/Grabouw for the Dept of Psychology, University of Stellenbosch, 24-28 March, 2003; 2-6 April, 2001

### **REFEREES**

Prof. Andre Moller  
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